

2012 Medical Plan Costs



Full-Time Employees

In 2012, full-time employees will receive a bi-weekly *Health Is Wealth™* Health Bonus based on the number of programs completed during 2011. This Health Bonus will appear as a separate line item on your paycheck stub and is provided to offset your 2012 bi-weekly medical plan contributions.

Tier	2012 Bi-Weekly Contribution (A)	2012 Bi-Weekly Health Bonus (B)	"Net" 2012 Bi-Weekly Contribution (A) - (B)
0 Points—0 Programs Completed in 2011			
Employee Only	\$28.00	\$0.00	\$28.00
Employee + Child	\$62.00	\$0.00	\$62.00
Employee + Spouse	\$70.00	\$0.00	\$70.00
Employee + Family	\$120.00	\$0.00	\$120.00
100 Points—1 Program Completed in 2011			
Employee Only	\$28.00	\$4.00	\$24.00
Employee + Child	\$62.00	\$8.00	\$54.00
Employee + Spouse	\$70.00	\$8.00	\$62.00
Employee + Family	\$120.00	\$10.00	\$110.00
200 Points—2 Programs Completed in 2011			
Employee Only	\$28.00	\$12.00	\$16.00
Employee + Child	\$62.00	\$24.00	\$38.00
Employee + Spouse	\$70.00	\$24.00	\$46.00
Employee + Family	\$120.00	\$31.00	\$89.00
300 Points—3 Programs Completed in 2011			
Employee Only	\$28.00	\$20.00	\$8.00
Employee + Child	\$62.00	\$40.00	\$22.00
Employee + Spouse	\$70.00	\$40.00	\$30.00
Employee + Family	\$120.00	\$52.00	\$68.00

Part-Time Employees

Part-time employees will receive discounted 2012 medical plan contributions based on the number of *Health Is Wealth™* programs completed during 2011. Each completed program is worth 100 *Health Is Wealth™* points.

Purple Plan	2012 Bi-Weekly Contributions	Health Is Wealth™ Points Earned		
	0 Points	100 Points	200 Points	300 Points
Employee Only	\$78.00	\$51.50	\$38.25	\$25.00